



### ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS / CHIEF EXECUTIVE OFFICER COLUMBUS, OHIO

The Columbus Board of Education is continuing its search for the next Superintendent/CEO of Ohio's largest school district. The Board seeks an innovative leader who will help our nationally-recognized District advance its mission of increased student success, effective learning environments, and community accountability. Columbus City Schools is committed to building a culturally diverse workforce and is an equal opportunity employer.

**The District:** Located in Ohio's State Capitol, Columbus City Schools serves the needs of more than 51,000 students and their families. Columbus is a growing metropolitan community, full of opportunities and challenges. The District is under the leadership of the Superintendent and a seven-member elected Board of Education. More information about the District and community is available at: [www.ccssoh.us](http://www.ccssoh.us) [www.experiencecolumbus.com](http://www.experiencecolumbus.com) [www.columbusregion.com](http://www.columbusregion.com) [www.bwpassociates.com](http://www.bwpassociates.com)

**Qualifications:** The Columbus Board of Education seeks a forward-thinking superintendent who is an innovative, collaborative leader with a demonstrated ability to carry forth the educational and administrative goals of the District along with meeting the exemplary leadership expectations of the Board. A successful candidate should demonstrate past leadership success in an urban-like setting with a diverse student population. Successful candidates will illustrate a commitment to collaboration with the School Board, staff, and community; will be visible throughout the schools and community; and will take advantage of a positive working relationship among the School Board, city and state government, local stakeholders, and an engaged community.

The Board seeks a Superintendent who will provide dynamic leadership to advance three District Goals:

1. Each student reaches the student's full potential: to continue education, serve in the military, go to college, start a business, and enter the workforce as a life-long learner.
2. The District creates safe, student -centered, innovative learning environments and recruits, develops, and retains world-class talent.
3. The District is accountable to our communities and customers; confidence in the District is maintained through strategic, responsible and transparent leadership.

**Application/Selection Procedure/Salary/Licensure:** Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at [www.bwpassociates.com](http://www.bwpassociates.com) or [www.ccssoh.us/SuperintendentSearch](http://www.ccssoh.us/SuperintendentSearch).

An application file must include a letter indicating reasons for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview.

All applications and resumes will be handled in accordance with the Ohio Sunshine Law.

Salary for the successful candidate will be nationally competitive. Final salary and benefits for the successful candidate will be negotiated and determined based upon experience, qualifications, and Board criteria.

Applicants are required to hold or provide evidence of eligibility for the Ohio Division Superintendent License. Information about requirements for licensure can be found from the Ohio Department of Education at [www.education.ohio.gov](http://www.education.ohio.gov).

**Application Deadline: August 11, 2018** - Letters of application and other required materials must be received by BWP & Associates no later than August 11. The new Superintendent will officially assume this position on or before January 1, 2019.

**BWP search team:**

Dr. Debra Hill (847.204.0462)

Dr. Kevin Castner (434.531.8171)

Dr. Wayne Harris (540.761.1488)

More information can be found at [www.bwpassociated.com](http://www.bwpassociated.com) or [www.ccssoh.us/SuperintendentSearch](http://www.ccssoh.us/SuperintendentSearch).

The Columbus City School District does not discriminate based on sex, race, color, national origin, religion, age, disability, sexual orientation, gender identity/expression, ancestry, familial status, or military status with regard to admission, access, treatment or employment. This policy is applicable in all District programs and activities.